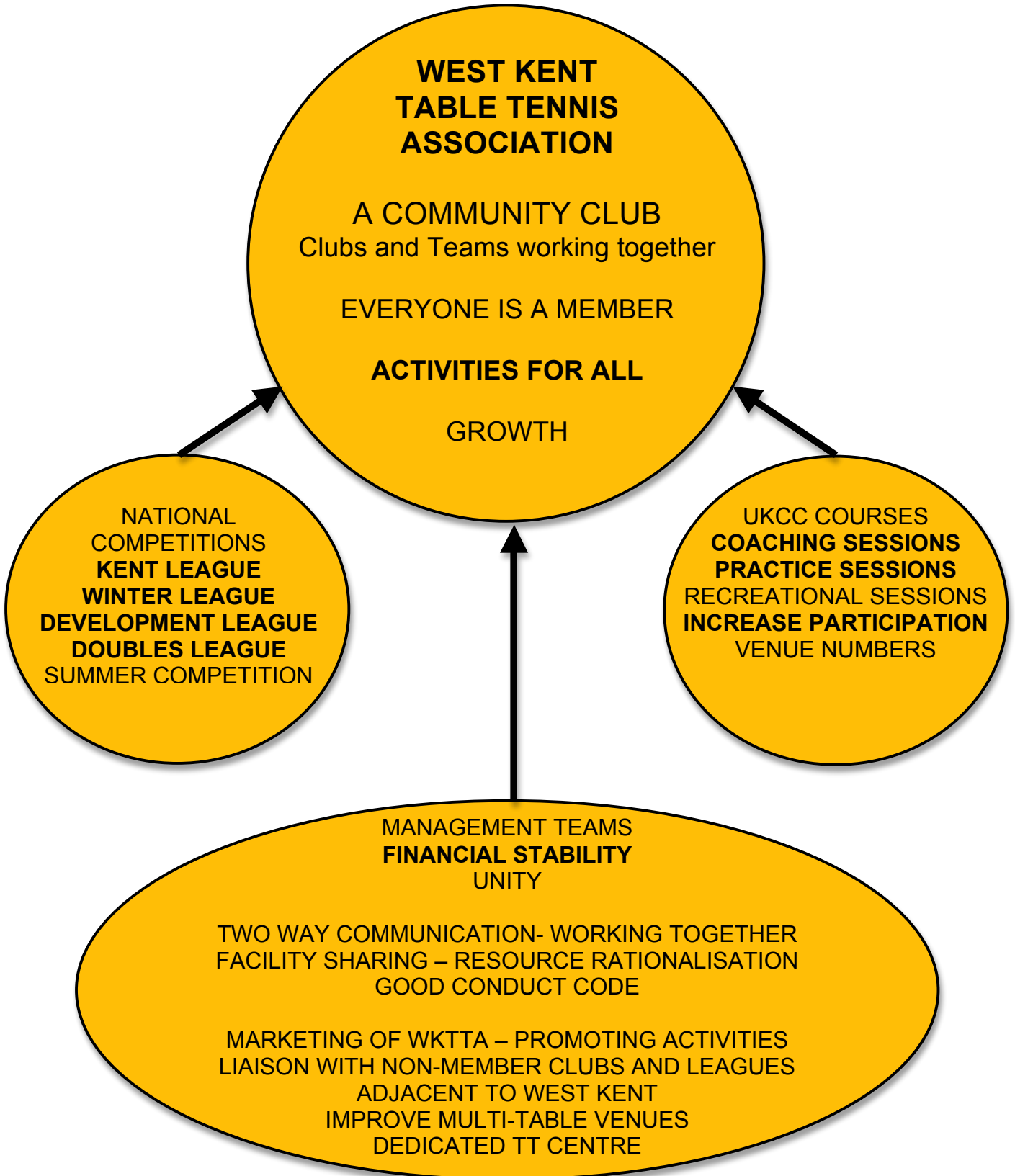




DEVELOPMENT
GROWING
THE ASSOCIATION



Bold Type = Elements that are in place

Light Type = Elements to be developed